



Agenda

Start Date: 18 November, 2024	Start Time: 16:15
Location: Student House	Room: 21.1-031
Last Meeting: 21 October	Next Meeting: 11 December

#	Agenda Item	Est. Time	Appx	Action
1	Formalities • Appointment of conductor • Appointment of minute taker • Approval of the agenda for this board meeting • Approval of the minutes from the last board meetings	16:15-16:20	A	
2	Orientations	16:20-16:30		
3	Future remuneration	16:30-17:00	B	Discussion
4	AOB	17:00-19:00		

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Minutes Prepared By: Lucas Olsen - Lucas@sr-ruc.dk



Appendix A

Minutes Of ordinary board meeting in the Student Council at RUC	
Date	21.10.2024
Location	Building 21 - RUC
Meeting participants	<i>List of people present in the meeting and their role in parentheses.</i> <i>Celina Lunøe (BM), Lærke (BM), Silje (BM), Magnus (BM), Rosa (BM), Aleksander (BM), Mads (BM), Mille (BM), Amir (BM), Maya (OS), Lucas (OS), Sofie W (OS)</i>
#1: Formalities	Conductor: Aleksander Minute taker: Lucas Minutes from the last meeting: Approved, but noted that the discussion of annual rapport isn't representative of the whole discussion. Agenda: APPROVED
#2: Orientations	Sofie: I have stepped down from the vice-chair person, and therefore also EC. She's open if anybody wants to ask about why, they can come to her personally. Mille and Amir: We (in the EC) have also had a meeting with RUC-intifada, about the current ongoings at RUC, to hear about their purpose, intention, actions, etc., and to ensure that things happen in the proper way. The meeting was had after their first demonstration at RUC in the fall semester of 2024. The meeting was very informative about what they want. They were not interested in creating dialogue with RUC, since they believe that RUC won't meet their terms. We told them what we could offer them, they didn't accept, but left on good terms. After the last demonstration, and response from the rectorate, we decided in EC that we would distance ourselves (as an organization), from the situation. The EC had talked about doing a post and being transparent about the situation, and informing the students, but have pulled back after the recent developments. We have also had many meetings with RUC about their current economic situation to be informed of RUC's involvement.



	Amir: Gustav and Amir have been in the working groups to work with RUC's future exam forms, to optimize them in terms of price as well as securing them against AI. The 25th, we got confirmation from the rectorate about the work. The rectorate wanted a future with zero exams at home, which we strongly pushed back against. Written exams at home will stay. In the future, these exams will be more focused about context-based information across different theories, cases, etc.. These written home-exams won't be done during the first three semesters though. In the case of Generative AI being used, the use of it needs to be involved in the exam. Some basic-courses will also be done together (so the exams can be pulled together into one), and still with the same level of educational value. (written exams in this case does not include portfolio-exams).
#3: University Election/Workshop	We have the last two remaining candidates for Academic Council. Jonatan Malte Jensen, and Camilla Munk. Both have been approved by the board. Point orientation: Due to the mistake of RUC, the election has been moved to the 27th of November to the 4th of December, due to a written mistake of the hand-in of candidate lists. Amir and Mads have been strongly fighting to change this, and have the election moved back (with Petter from Frit Forum as well). This was not possible (RUC is afraid that this will lead to legal issues of complaints, and prioritized this over what we as students see as student democracy). We have then turned our focus to how we could do the election in the best way possible instead. Frit Forum has made the point that they wish that the election should be equal digitally and on social media (Mads; This is when communication done by RUC, and not by our own social media or internal work). Frit Forum has previously contacted us regarding a peaceful election (where we divide the results per agreement internally). We have been very open to this possibility, but with news and rumors that Borgerlige Studerende might run this year, that won't be an option. Workshop discussion results: How do we still promote ourselves in the uni-election, with less students on campus



Group 1 – Short information videos (Tik Tok kind of length), flyers (stickers?) at the station, pre-election work (canteen work e.g.), Tik Tok, paid posts (reach), events that might get people out here during project intensive (with fun and interesting things to do, as well as free coffee, cake etc.). Forward encoding (informer tidligt om valget), two-step-flow modellen, less focus on facebook than expected since a lot of people dont take in information well

MAKE THE NEW STUDENTS LIKE OUR FACEBOOK PAGE AS WELL (through games like Tombola etc., could be done before the election). Try to find creative ways for people to see SR candidates. Point out how the

Group 2 – We should also lower expectations for the election. Still try to meet the students on Campus, but expect less than usual. These votes are still important, and we need to activate our organization and volunteers.

Group 3 –Online- Social Media Election

We need to make some videos for the election of our candidates. Perhaps equally important is to make videos of the volunteers, so they can talk about why they are volunteering and about the student council (SR).

We need to talk about the 3 main issues and why they are important.

Where can we use volunteers?

The volunteers we currently have can be activated to serve coffee during November.

It's difficult to understand what SR does

We need to make videos that explain the events SR is organizing and has organized.

In Aarhus, they made waffles for people (OR 'ÆBLESKIVER'). This way, it smells nice, and we have the opportunity to talk to the students while the waffles are being made. We can do it under the "Kvadratoden" area.

We can use old videos, for example, "5 things you didn't know about SR."

We can go to a cand.kur. course if that's an option. Check if they have classes on the day we plan to go. Write to the course coordinator to ask if we can borrow 10 minutes of their time to tell them that there's an election.

We ask everyone to message their friends privately and ask them to vote. Use the network.



	Another good idea could be a “who’s your candidate”-test, do some interaction. Think about how the students relate to us. (last point: Please send any Social Media content to Lucas so he can note them down for an election strategy).
BREAK	---
#4: The role of EC: Presentations	What is FU? The Executive Committee's (FU) work consists of the daily operations of the student council. To create a bit more transparency, this means: Responding to emails (this can easily take an hour a day). Continuously assessing finances. Collaborating with external organizations, including events, contract collaborations, and supporting smaller organizations at RUC. There are about 2 emails a week regarding collaborations, which can easily take 37 hours to plan, execute, and reflect on over time. We work on communication regarding potential reforms, which are brought up in meetings with the rectorate. Managing the various committees – which creates visibility for the student council (SR). Initiatives aimed at creating more visibility for the student council in general. Facilitating board meetings – we spend a lot of time planning the agenda and discussing how we can best communicate the points to our board and ensure good interaction with the SR board. Weekly meetings where we discuss politics, social events, finances, and local reforms. In general, we spend a huge amount of time working on SR matters, and a lot can happen within a month. So we would like to hear how we can involve you more and create engagement in the various committees. It is generally quite difficult to foster engagement in volunteer organizations, so much of the work that happens behind the scenes involves countless hours of effort. But if we get more engagement from you, we might be able to involve you more in the behind-the-scenes work, which is necessary for the student council as an organization to function at all.



	We would also like to ask you what you would like to discuss regarding compensation and how you want to create more transparency from the Executive Committee to the board.
#5: The role of the EC- workshop	(before the point, the next break has been cancelled so we'll end earlier instead). Group 1: The fact that certain agendas and minutes from EC meetings are available is something that's not widely known. This is something that's appreciated however. (It was also noted that board members are allowed at EC meetings, and that this should be communicated. Have EC be more open and willing to invite the board). A way for board members who wants a larger role could be nice, a sort of Boardmember+, where they can lessen the load of EC despite not being voted in. The EC can be very slow to take decisions and become unreliable, and it would be nice to see them be more proactive, and then do correctional action if the board disagrees. Orientations can be a bit repetitive, but there's in general a good opinion of them, especially on a monthly basis, to see the progress of certain projects and ongoing. It's nice to be kept in the loop. For these to be written into the agenda with a short presentation orally, and then have the individual board member to point out what orientations they would like to discuss more in-depth. Group 2: The biggest problem is that the board doesn't know about the ongoing. The board doesn't know about the workload behind the EC, and was surprised to know that the weekly EC-meeting agenda was available for them to read. The board is split on how they should be engaged, with some believing that they should reach out when interested in helping (because they might forget) and others wanting to be asked by the EC to help. The EC also has differing expectations of how they should be engaged. With more awareness of ongoing, it could be easier for the board to help and be engaged. The administrative work especially means that the EC wage is fair, since it's work that's a lot more tough and boring to do, compared to other normal volunteer work. The time and energy spent on this position also means that it would be enormously difficult to have another part-time job meanwhile. --- In general; a mail or group-chat message with the EC agenda could be nice so they could decide whether or not they decided to join for (or after if they want to talk to the EC about the points or discuss certain things). It might be a bit overwhelming, but could be tried out. Instead of discussing the point of payment of EC, the discussions were based around how to legitimize or share transparency about the work, with the board agreeing that there wasn't



	displeasure with how EC is paid, but that they'd rather want to be shown and involved more in the work done. It was also pointed out that there's too high a payment of the university board members, and that this could be lowered. There's general agreement of this point. Another point that was raised; Could the chairpersonship be paid more, since their workload compared to that of EC is higher. There's general agreement of this (but disagreement where to find these money, if they should come from a lowered UB wage or be taken from the EC wage). Another point was raised; The payment of EC and the chairpersonship is an honorarium and not pay, and that it's a payment to "buy" some hours off the individual, so that they don't need to work, or work as much, so they can do the Student Council work either way. A point for future meeting; We need to look at how the university board is compensated, as well as if the chairpersonship should be compensated more. We also need to look at where we get the money from. This is a point of discussion for EC, which is open for all boardmembers to join as well. The results of this discussion will be presented at another boardmeeting, where a decision will then be voted on
#6: SR Budget Breakdown	Mads breaks down the budget. There's some confusion about especially the tutoring budget. RUC has taken a lot of decisions that we can't do anything about. Therefore, these points of budget changes (from external pressure and confusion from RUC), has to be taken at a general assembly. BW-payment is too big a change to do without general assembly, so we will have to ignore this and change it at the next one. The actual intended money for BW is thus lower than what is budgeted for officially, and the people hired to arrange BW are under this understanding, since it was a premise for the current BW.



	We have a large equity-capital (from the corona years mostly), so it's alright with some of the current negatives from the budget. There are general questions about where the income comes from, and how different changes will affect this, such as a bad election (this would result in a lower income, but it is highly unlikely to happen).
#7: Election of Vicechairpersonship and/or EC member	As a result of Sofie W stopping as a vice-chairperson and EC member, there's a role that needs to be filled. This means we need to either elect a new vice-chairperson, or in the case that nobody runs, an EC member since once of them then get the chance to fill in, in case of interest. Interested in running for vice-chairperson: Rosa (BM) Rosa has been elected as the fill in for vice-chairperson. This means there's an EC spot available. Running is; Celina (BM) and Lærke (BM) Celina has been voted in as the new EC member.
#8: Calender	Calender games has been held. General assembly has been decided for the 7th of December (Saturday). (Consider a christmas lunch after this general assembly as well) Board meeting has been decided for the 11th of December (Wednesday) at 16:15. Coffee handout: Tuesday the 29th of October Tuesday the 5th of October Thursday the 14th of November
#10: A.O.B.	RF hiring post is up
Next meeting	<i>Next meeting will be held on 18th November at 16.15 in the student house</i>



Appendix B

Based on our discussions regarding payment plan and honorarium of the EC role at last boardmeeting, XXXX has sent us three different models that rethinks the way the EC and chairpersonship is payed. These are as follows:

- **Amendment 1:** Assuming an amendment to the University Board members honorarium from 4000 a month to 2000 a month was agreed upon, the money is to be used to increase the chairmanship's remuneration by 1333 kr. to 6333 kr. This would correspond to a compensation of 12.5 hours instead of the original 10 hours or an increase in the hourly remuneration from 125 kr. to 158 kr.
- **Amendment 2:** The chairmanship's compensation is increased to 12.5 hours instead of the original 10 hours. This increases the remuneration by 1333 kr. to 6333 kr. per month, similar to the first amendment. Meanwhile, the Unipol-coordinator and the remaining members of the Executive Committee are reduced to being bought-out for 8 hours per week, corresponding to 4000 kr. per month at the same hourly rate.
- **Amendment 3:** The chairmanship's compensation is increased to 11.3 hours instead of the original 10 hours. This raises the remuneration by 666 kr. to 5666 kr. per month. Meanwhile, the Unipol-coordinator and the remaining members of the Executive Committee are reduced to being bought-out for 9 hours per week, corresponding to 4500 kr. per month at the same hourly rate.

The EC has also had discussions regarding the payment plan, and our recommendations are as follows:

- **Ammendment 4:** The EC and Chairpersonship continues to be renumerated 5000dkk/month for an expected minimum work amount of 10 hours/week with the idea that work that supersedes 10 hours/week is seen as general volunteer work. As an add on to this amendment the EC agrees on recommending that the EC and Chairpersonship of the next year experiments with time logging internally, to help each member getting a better overview of their own work, and self-expectations.

Motivation: Through our discussions in the EC we have come to agree that we don't find a differentiation in remuneration fitting, as we all are here on volunteer basis. The primary goal of the payment plan is not to pay people on their level of expertise or the amount of work they do, but to enable The EC to use a large amount of their time to do work for the organization without



having to take on a study job to afford paying rent and living expenses. We have just recently upped the honorarium to accommodate the recent years increase in cost of living, which is another reason why we don't think it's a good idea to lower the honorarium for the EC as it could cause precarity for the living situation for the people who are in this role now and in the future. As a last point we see the halving of the UB honorarium as a good way to save money on our payments of honorariums and recommend that we don't direct these money on to larger remunerations of the chairpersonship.